

	NO	SOMETIMES	YES
I am recognized for work well done.	1	2	3
Management's style is to criticize.	3	2	1
I rarely receive feedback about the work I've done.	3	2	1
My colleagues acknowledge my efforts.	1	2	3
My peers are very competitive and highly critical of one another.	3	2	1
I don't trust my supervisor to cooperate with me.	3	2	1
I feel valued by my peers.	1	2	3
The work I do is important to the organization.	1	2	3
My job does not offer the opportunity for advancement.	3	2	1
I am respected for the work I do.	1	2	3
I reward myself when I finish what I do.	1	2	3
Others recognize the pressures I'm experiencing and the extra work that I'm carrying.	1	2	3
Management doesn't acknowledge all that I have accomplished.	3	2	1
I feel dumped on a lot.	3	2	1
My colleagues acknowledge each other's strengths and as such we work well as a team.	1	2	3

My total score \_\_\_\_\_